

Pastoral Vacancy Announcement

Central Baptist Church
26 Church Road, Salt Point, NY 12578

Founded in **1919**, Central Baptist Church is prayerfully seeking a **bi-vocational, full-time ordained Baptist pastor** who is called by God to serve as the spiritual leader of our congregation. For over a century, God has blessed our church with a rich heritage of faith and ministry in Salt Point, New York. We are a family-oriented congregation guided by our motto: **"The Church with a Spirit of Expectancy."**

We seek a pastor who is grounded in God's Word, demonstrates compassion and empathy, and has a genuine love for people of all ages. The successful candidate will be a committed servant leader with the spiritual maturity, biblical knowledge, and vision to lead our church in fulfilling God's purpose while equipping Central Baptist Church for effective ministry in the 21st century.

The candidate must demonstrate the biblical qualifications for pastoral leadership as outlined in **1 Timothy 3:1–7** and **Titus 1:6–9**.

Qualifications

Applicants must:

- Be a licensed and ordained Baptist minister.
- Possess a theological educational degree and provide copies of educational certificates and/or transcripts.
- Have a minimum of five (5) years of pastoral experience serving in a Baptist church.
- Demonstrate strong leadership, administrative, and organizational skills.
- Be able to communicate a clear vision for the church that emphasizes:
 - Spiritual growth
 - Mission and community outreach
 - Christian education and discipleship
- Maintain outside employment, health insurance coverage, and a personal residence

• Duties and Responsibilities

The pastor shall:

- Provide spiritual leadership through biblically sound, Christ-centered preaching and teaching.
- Encourage the congregation to grow in faith, discipleship, and commitment to Jesus Christ.
- Provide leadership, supervision, and encouragement to ministry leaders and church ministries.
- Work collaboratively with the Deacons and other church leaders to fulfill the mission and vision of the church.
- Teach biblical stewardship and encourage faithful tithing and generous giving in accordance with Scripture (Malachi 3:8–10), while modeling faithful stewardship through personal giving.
- Shepherd the congregation by modeling the love and heart of Jesus Christ, ensuring that members are spiritually nurtured, cared for, and protected according to God's Word.
- Provide pastoral care through visitation, counseling, crisis intervention, and ministry to members and families in homes, hospitals, and nursing care facilities.

- Officiate weddings, funerals, baptisms, and other pastoral services.
- Serve as moderator of all church business meetings.
- Adhere to the Constitution, By-Laws, and Policies and Procedures of Central Baptist Church.
- Maintain strict confidentiality and demonstrate the highest standards of integrity, honesty, and Christian character.
- Foster unity, mutual respect, and Christ-like relationships among the church family.
- Participate in the leadership and fellowship of the Central Hudson Baptist Association (CHBA) and other matters of mutual concern.

Application Requirements

Applicants who wish to be considered should submit the following:

1. Cover Letter
2. Personal Statement describing your call to ministry and why you believe God is leading you to serve as the next pastor of Central Baptist Church
3. Current Résumé
4. Three Letters of Reference:
 - One Clergy Reference
 - One Professional Reference
 - One Personal Reference
5. Copy of Ministerial License
6. A recent sermon preached within the past twelve (12) months (YouTube link, online video, or DVD)

Submission Information

Applications may be submitted by mail or email.

By Mail:

Pulpit Committee

Central Baptist Church
26 Church Road
Salt Point, NY 12578

By Email:

centralbaptistchurch26@gmail.com

Additional Information

Final candidates will be required to complete a criminal background check. All application materials will be treated with the strictest confidentiality. Materials submitted will be securely destroyed following the completion of the pastoral selection process.

We prayerfully seek the individual whom God has prepared to shepherd the congregation of Central Baptist Church as we continue to grow in faith, serve our community, and glorify Jesus Christ.

DEADLINE FOR ALL RESUME SUBMISSIONS: December 11, 2026